

CAROLINA  ADOPTION
SERVICES

A CHILDREN'S CHARITY: CHANGING THE WORLD, ONE CHILD AT A TIME
Annual Report • 2011-2012



CAROLINA ADOPTION SERVICES

To Our Contributors, Families, and Friends,

Meeting the demands of international adoption today is a greater challenge than ever before! Carolina Adoption Services and our affiliate ABC Adoption Services have continued to manage the increased regulations for accreditations both nationally and internationally. Changes in the international landscape have resulted in adoptions taking longer, new regions of the world seeking partnerships and the adoption of children with special needs becoming a priority. Through all these changes, the one thing remaining a constant is the desire of loving families to open their hearts and home to a child through adoption.

In my work at CAS, I have the rare privilege of meeting and developing relationships with partners in other countries. I am deeply touched by their dedication to the children in need and their continued quest to find resources to help. Over the past year we've continued to strengthen our partnerships in Haiti, Colombia and Uganda. This report features the faces of some of our children home who will now grow up knowing the love of a family.



The agency remains strong in our commitment to provide solid services while keeping fees as low as possible. Scholarship money is needed more than ever to help families with adoption-related expenses. As always, I am profoundly moved by the generosity of our donors who heard this need and responded generously.

In this most turbulent time in the history of international adoption, the board of directors and management team, employees and community partners have worked hard to protect the mission of this agency and to continue the valued service we provide to families. I commend all our partners for their commitment so that families and children can be united.

CAS will soon celebrate our 20th year of dependable services to children and families! We are planning on many more years of service to the community and we hope you will continue to be part of this great mission!

Sincerely,

Julie Glandt
Executive Director

A YEAR OF ACHIEVEMENT

- Children home.....59
- Families interested in adoption.....1,607
- Applications for child placement.....71
- Applications for home study services.....88
- Post-adoption services & reports to countries.....275
- Aid & development.....\$64,410
- Adoption financial assistance.....\$2,000

FROM VIETNAM TO HAITI BY KRISTIN MOORE

It has been four weeks since we returned home from Haiti with our son, Lux. This is our second international adoption; we brought home our daughter Ngaire from Vietnam in 2008. We are now adjusting to life as a family of four and witnessing some ups and downs as Lux adjusts too. This past month he's been around new people, he is hearing a new language, trying new foods and seeing a much different world around him.

I'm grateful that some things are at least a little bit familiar to my son already. He knows my face and my husband's from pictures hung in his crib and from previous visits we've made to see him. Because I've been able to visit, I've learned some French phrases his nannies used to calm him, and I can repeat those familiar and comforting words in his ear. I've spent time at the orphanage learning his schedule so I can adjust to that here at home. With the short distance and reasonable costs of flights, I was able to visit Lux three times.



I believe the transition is a little easier this time around even though Lux, now 14 months, is older than my daughter when she came home at just 10 months old. When our daughter came home I did not know her routines or what she wanted when she cried. Visiting Lux, I saw first-hand the excellent care he received. I got to know his caregivers and saw their determination to do the best they could with what they have.

At first we did not know where our next child would come from. We would have liked to adopt a second time from Vietnam so our children would have a common bond and heritage. Unfortunately, we knew first-hand that Vietnam was no longer a possibility for us. The country closed in the middle of our adoption with Ngaire. Thankfully, our case was allowed to proceed once we tracked down additional information about her birth parents.

It might have seemed like *Déjà vu* when Allie Hamel, our program coordinator through both adoptions, called us to say that Haiti had agreed to transition to the Hague Convention and would be suspending its program temporarily to new cases. But this time, I was never afraid of losing our referral of Lux. Every question that I had, Allie was able to answer. She was constantly in contact with the orphanage staff and IBESR officials in Haiti. I truly felt that the process was transparent. Now, the required changes are in place and adoptions are open to new families.

I believe everyone thinking about international adoption should consider adopting from Haiti. The timeline of our adoption has coincided with an extraordinary ongoing recovery effort following the earthquake. During each visit, I noticed fewer piles of rubble and more improvements. What stands out to me beyond the physical improvements are the attitudes and determination of the people of Haiti. The need for humanitarian relief for the people and especially the children of Haiti is great, but they continue to be strong-willed and positive-thinking. The staff at the orphanage continue accepting children when they can because they're compelled to help. I will be forever grateful to the people who took care of my son when I couldn't be there.

International adoption is a big decision, but it is an amazing experience. Each of my children will always have a culture and history to celebrate. With the door of Vietnam closed to us, I am glad that for our second adoption we were able to explore the path of adopting from Haiti.

SIGNIFICANT ACHIEVEMENTS OF 2011-2012



CAS RECEIVES NGO STATUS IN COLOMBIA

Our Colombia adoption program continues to grow. It is ideal for families considering adopting an older child or a child with special needs. CAS values the partnerships we have established in Colombia and recently got to visit with our in-country facilitators. In November 2011, Executive Director Julie Glandt traveled to Bogota, Medellin, and Cali to meet with our partners and ICBF adoption officials. During this trip, CAS received its official NGO status in Colombia.



PILOT PROGRAMS EXPAND IN HAITI AND UGANDA

Pilot families are proceeding through their adoptions in our Haiti and Uganda programs. Several families have already arrived home from Haiti with their children. A few more families have received their official referrals from our partners in Uganda. CAS has built wonderful partnerships with the Maison des Anges orphanage near Port-au-Prince, Haiti and the Good Samaritan Children's Home in Kampala, Uganda. We are excited about the growth of these two programs!



WAITING CHILDREN FIND FOREVER FAMILIES

Our Waiting Child program is expanding in to more countries, allowing us to advocate for more children in need of families. CAS is now working with our partners in Bulgaria, China, Colombia, and Moldova to place waiting children. During the 2011-2012 fiscal year, 11 waiting children from Asia, Eastern Europe, and Latin America, came home to CAS families.

SIGNIFICANT ACHIEVEMENTS OF 2011-2012



CAS TAKES PART IN THE HUMAN RACE

Despite the weather, the CAS Team came together to walk and show support for children in need. The Human Race sponsored by the Volunteer Center of Greensboro was held in March 2012. Carolina Adoption Services was among the top 5 nonprofit fundraisers, raising almost \$15,000 dollars to support humanitarian aid for orphans and adoption scholarships.



FAMILIES FIND ADVENTURE AT THE NATURAL SCIENCE CENTER

CAS families gathered for Family Adventure Night at the Greensboro Natural Science Center in August. Children explored the fun exhibits and walked the trails of the zoo. The Meerkats and lions are always big attractions! The event was an opportunity for adoptive families to gather and support each other, as well as raise money for children still waiting to be adopted.



HOME STUDY AND POST-ADOPTION HIGHLIGHTS

CAS is increasing home study and post-adoption services for adoptive families. In 2011-2012, CAS and ABC Adoption Services completed 88 home studies, 38 home study updates, and 31 home study amendments. CAS assisted families with 57 post-adoption reports and submitted 218 country reports to adoptive home countries.

AID & DEVELOPMENT HIGHLIGHTS

At Carolina Adoption Services, our mission is to ensure a brighter future for every orphaned child- through placement with a loving family, and also with support while awaiting adoption. Our humanitarian efforts around the world are vital to improving the everyday life of children while they remain in orphanages and young adults transitioning out of the orphanage system. With the support of generous donors, we were able to make the following contributions for orphans and adoptive families:



Adoption Scholarships:

- Two families each received a \$1,000 dollar adoption scholarship awarded from the CAS Murphy Fund to assist with adoption expenses. Scholarships are need-based, and are awarded to families adopting older children or children with special needs.

Kenya:

- \$500 dollars in orphanage support was provided for the Little Angels orphanage in Kenya.

Moldova Student Sponsorship Program:

- 10 new students
- 33 students receiving support
- More than \$20,000 dollars in monetary support provided

Russia:

- \$1,645 dollars in donations was given to our partner orphanages in Russia.
- Our partners at the Ivanavo orphanage received sensory and physical development equipment to improve the neurological and physical development of more than 100 children.

Uganda:

Carolina Adoption Services has been working closely with our partner orphanage in Uganda over the past year to help improve and expand their facilities. CAS fundraising efforts have resulted in the following improvements at Good Samaritan:

- \$4,550 dollars to build an infant care room at the orphanage.
- \$1,660 dollars to purchase a van so that caretakers can transport children to nearby clinics.
- \$1,250 dollars per month in orphanage support.



A TOTAL OF \$64,410 IN AID & DEVELOPMENT HELPED TO FURTHER THE MISSION OF CAROLINA ADOPTION SERVICES!

CAS is grateful for the generous support of our donors and volunteers who make our work possible. Your contributions allow us to improve the lives of vulnerable children around the world through orphanage support and placements with loving forever families.

MOLDOVA ORPHAN SPONSORSHIP PROGRAM WELCOMES NEW STUDENTS

The students in the Moldovan Sponsorship Program met in December 2011 for a pizza lunch in Chişinău to celebrate the holidays a little early. At this meeting, the program welcomed 6 new students, thanks to the generous support of sponsors, our wonderful in-country student liaison Angela Arhip, program coordinator Marcy McHenry, and on-going CAS support. This year, the sponsorship fund was able to give each student a little holiday treat – a mug filled with candy. A small but special gift, especially for those students who have never received presents for the holidays. Students and sponsors often exchange holiday cards, and the students took this opportunity to write a note to their sponsor to wish them a happy holiday and to express their gratitude.

The program currently has waiting students who need sponsors and the emotional and financial support of this program. These are young people have spent some or all of their first 16 years in an orphanage, and now must navigate through life while attending secondary educational institutions. They have little or no familial support, and for them this program is a lifeline to help make ends meet and while achieving their goals.

The life-changing impact of sponsorship cannot be emphasized enough—it gives these deserving students hope and a sense of worth and gives the Republic of Moldova a chance to retain its most valuable resource, its young adults. Students gather quarterly to build relationships and provide support to one another.

The current group of sponsored scholars includes young people studying law, economics, bookkeeping, construction, dressmaking and tailoring, transportation, food production, medicine, pharmacy, cooking, agriculture, automobile mechanics, teaching and journalism.

For more information on the program, or to read the latest newsletter, visit the Moldova Sponsorship page on our website www.carolinaadoption.org.



Students in the Moldova Sponsorship Program

A MESSAGE FROM THE STUDENTS

"We'd like to thank you for your generous support. It offered us the possibility to study, to feel equal with those who have their parents' support, and at the same time to learn how to budget correctly and efficiently. Your investment prepared us for the future."

- Orozova sisters: Anglea and Elmira

APPLICATIONS & PLACEMENTS

APPLICATIONS BY TYPE

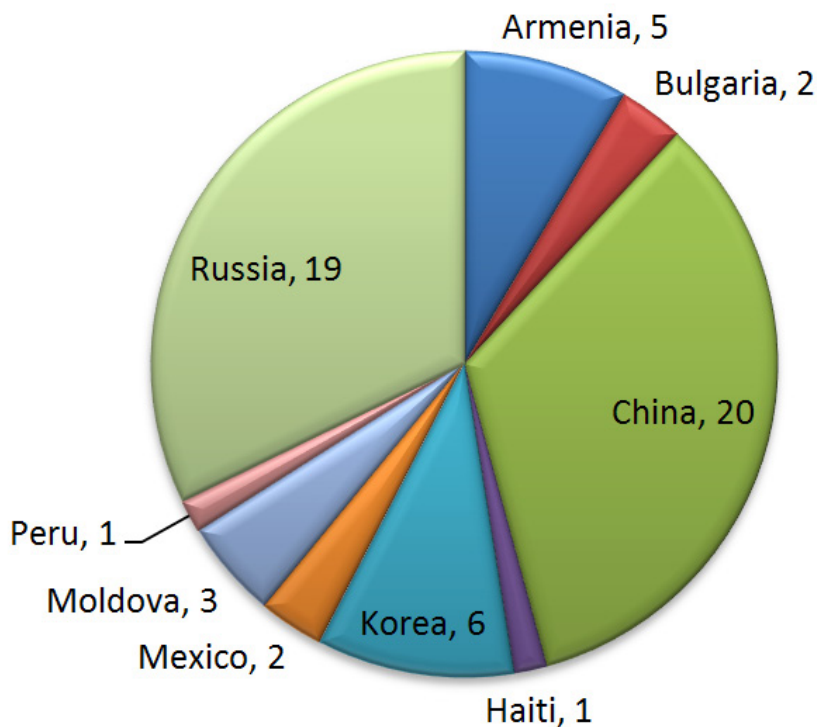
Placement Only	21
Homestudy Only	56
Homestudy Update	10
Homestudy & Placement	48
Post Adoption	6
Parental Placement	13
Relative	3
Identified Child	1
Total Applications	159

LOCATION OF FAMILIES SERVED

California	North Carolina
Florida	Ohio
Georgia	Pennsylvania
Illinois	Rhode Island
Indiana	South Carolina
Kentucky	Texas
Maryland	Virginia
Minnesota	Washington
New Jersey	Wisconsin
New York	

PLACEMENTS BY COUNTRY

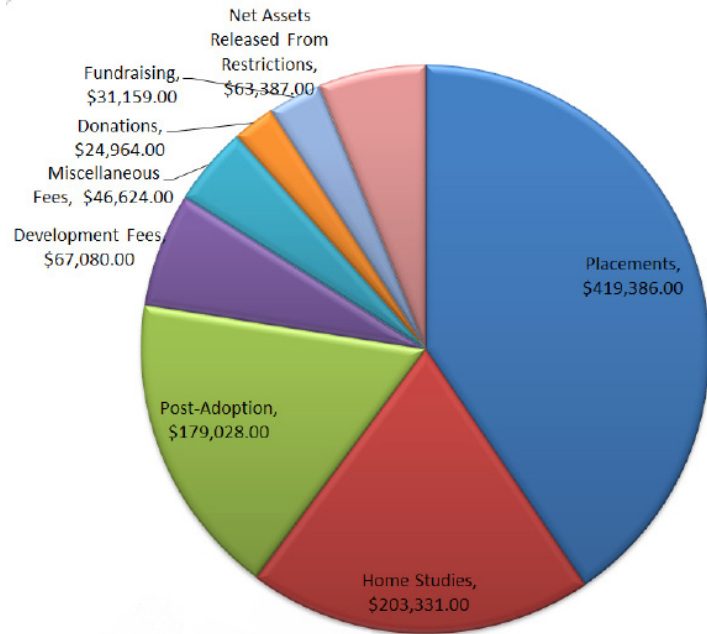
We placed 59 children with “forever families.” We assisted with adoptions from around the world including Latin America, Eastern Europe, and the Carribean.



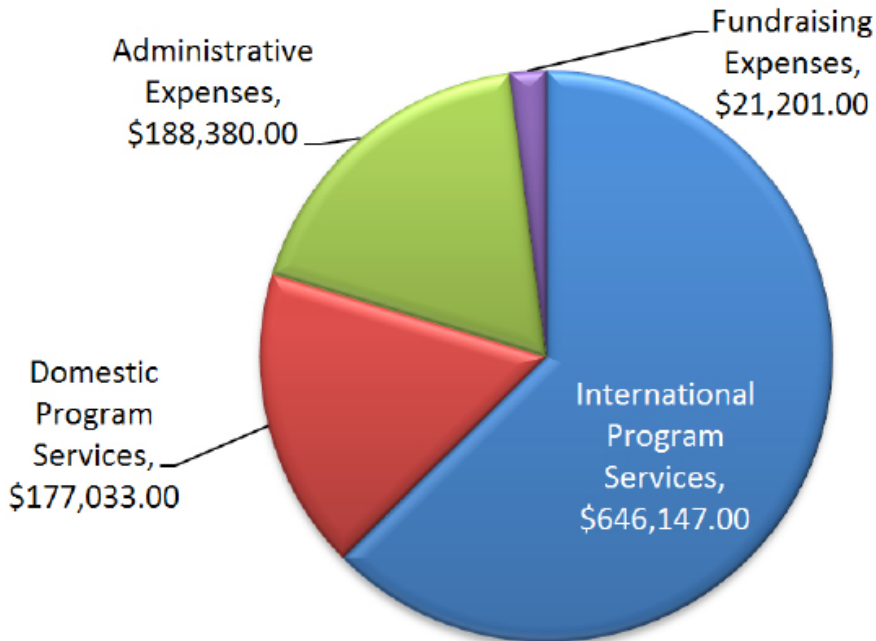
Country	Families Home
Armenia	5
Bulgaria	2
China	20
Haiti	1
Korea	6
Mexico	2
Moldova	3
Peru	1
Russia	19

FUNDING REVENUES

Placement Services	\$419,386
Home Study Services	\$203,331
Post-Adoption Services	\$179,028
Development Fees	\$67,080
Miscellaneous Fees	\$46,624
Donations	\$24,964
Fundraising	\$31,159
Net Assets Released From Restrictions	\$63,387
Total	\$1,034,959



EXPENSES



International Program Services	\$646,147
Domestic Program Services	\$177,033
Administrative Costs	\$188,380
Fundraising Costs	\$21,201
Total	\$1,032,761

WE THANK OUR BENEFACTORS FOR THEIR GENEROUS SUPPORT

DONATIONS \$10,000+

Amy Leander

DONATIONS \$1,000-\$9,999

Lizeth Anderson-Raciti
Michael Burkly
David Elder
Jacob Fuson
Bryan Klinchuch
Ron Kohler
Peter Kotting
Marcy McHenry
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Michelle Crow
Julie Dinneen
David Elder
Andy Farah
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Richard Moore
Northwest Pediatrics
Leah Payne
Wanda Poole
Randy Simmons
Clive Thomas
Waldemar Veazie

WE THANK OUR BENEFACTORS FOR THEIR GENEROUS SUPPORT

DONATIONS \$100-\$499

Jeff Andre
Joseph Bauer
Douglas Bengtson
David Black
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Charles Chestnutt
Shawn Clymer
Daisy's Designer
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United Way of Greater Triangle
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Cathy Zalenski
Pete Zorn
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Jane Berk
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Castle Shirt Company
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First Citizens Bank
Kona Ice
Northwest Pediatrics
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Nadine, Andy, and Elliot Farah
Robert and Margaret Ferguson
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Anne, Grace, and Kate Loftin
Jenn Martin
Marcy McHenry
Michael Payne
Kathy, Greg, Peter, and Nicole Schafflein
Mark and Debbie Stevens
Cathy Zalenski

DONATIONS IN MEMORY OF

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Pamela Jean Inlow

DONATIONS IN HONOR OF

Corey Alexander
Marina, Jim & Mark Black
The Carbin Children
Dalia Collado
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“Out of all the agencies we could have chosen, we chose Carolina Adoption Services for their commitment and dedication to families wishing to start the adoption journey. Partnering with a small agency like CAS, allowed us to receive more personalized attention and helped us to develop a close relationship with our program coordinator. We have Carolina Adoption Services to thank for helping us to bring our little girl home!”
-Bonnie



Carolina Adoption Services, Inc. (CAS) is a children’s charity dedicated to improving the quality of life for orphans and vulnerable children worldwide.

Carolina Adoption Services recognizes the rights of every child throughout the world to have a loving, life-long family. CAS is also committed to making a difference for children remaining in institutional care through ongoing humanitarian relief efforts.



www.carolinaadoption.org

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