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*Changing The World*

...one child and one family at a time



2018

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2019



*Our Vision*

To create opportunities for every child to grow and develop in a loving, caring family, and a safe environment.

630 North Elm Street | Suite A | Greensboro, NC 27401

800.632.9312 | [carolinaadoption.org](http://carolinaadoption.org)

## Year In Review

60 • Children home  
Applications for

65 • placement  
services

88 • Applications for  
home study  
services

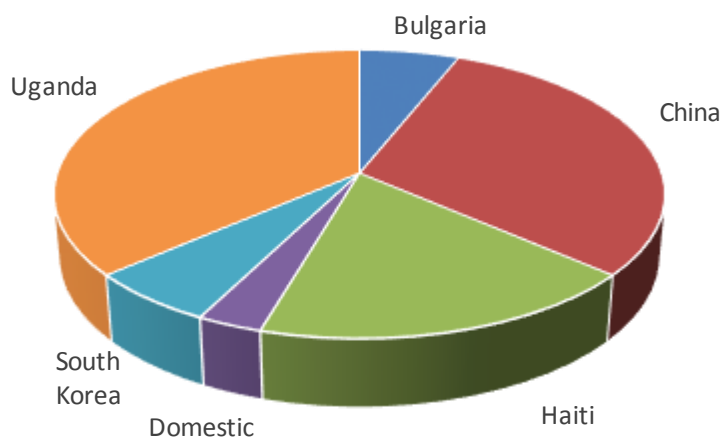
340 • Post-adoption  
reports

\$177,413 • Dollars raised  
to support  
children &  
families



# Changing the World... One Child at a Time

Sixty children were welcomed home through both Carolina Adoption Services and ABC Adoption home study and placement services. CAS also assisted an additional 400+ families with home studies and post-adoption services for their domestic or international adoptions.



Dear CAS and ABC Families and Friends,

Reflections on our work in 2018–2019 brings a range of emotions. There are smiles as I see the faces of the children in our countries that we have traveled to this year. One of my most heart touching moments was during a visit at an orphanage, when a little girl took my hand and walked me thru the home, showing me everything that mattered to her. She wanted me to see her world, her toys, hold her hand, look in her eyes and be present with her. This special child, with some learning delays, was filled with joy as she served as my tour guide. I think of her often, and my smile fades as I wish I could encounter the forever family for her. I can only imagine the smile I will have if, some day, there is a welcome home to a forever family for this precious child.

My mind then travels to the children from Ghana, and the joy of dancing with them as they shared with us their music and their joy! Such beautiful smiles, such joyful children. We are so hopeful to be part of creating new homecomings for these children in 2019 – 2020.

As I pause, I recall the church group who provided beautiful outfits for more than 30 children for one of our travels and the joy they brought to children for whom new clothes are a rare treat. Clothing, mosquito nets, medicine and food have been provided to more than 300 in various countries, including here at home. We are so grateful for our donors, sponsors, and the ability to support the needs of children and youth from multiple cultures.

As I complete the tour of 2018 – 2019 in my mind, there will always be a special moment in our Choices program. As this precious baby was one-day old, I stood in a hospital doorway and watched our adoptive parents embracing our birth mother and the baby, all of them crying, as the adoptive dad shared how they would always love and cherish this young woman and this amazing gift to their family. Throughout the following months, we have watched a birth mother grow strong, be employed, and have joy in her future as she engages in open adoption for this precious child. This was one of the most beautiful moments of adoption I have ever witnessed.

2018 – 2019, has allowed our Carolina and ABC team to deliver our mission and provide homes, safety and support to children and families through adoption, and to others where support improved their lives in their country. I am grateful for the dedication of our team, the support of our board, and the donors and supporters who make our humanitarian aid possible. We are so thankful for every life that has been touched by our work, as we remain dedicated to continually improving our work, our outreach, and creating more homecomings for orphans as we move forward. My sincere appreciation for the opportunity to serve at CAS -ABC and wishing each of you many reasons to smile in 2020. JOY in the JOurneY!

Phyllis Kay Stephenson  
Executive Director



# Caring for Children and Families Worldwide

*Our Goal: To strengthen and develop partnerships for aid and adoptions worldwide.*



Carolina and ABC Adoption Services is dedicated to supporting children and families in creating their forever families, as well as those who have unmet needs in our local community and around the world.

During 2018—2019 our agency provided direct support through Orphan Care in Uganda to assist with provisions, medical care, schooling, and more. In December of 2018 Alexis Sullivan, International Program Team Lead, traveled to Uganda to bring medical supplies, clothing, and toys to local orphanages and meet with families living in country. In April of 2019 Alexis and Phyllis Stephenson, CAS Executive Director, traveled to Ghana to deliver medical supplies and clothing to local orphanages. They were also able to meet with government officials to discuss Ghana's new adoption program.



In October of 2018 Phyllis Stephenson and Lianna Mills, International Coordinator, traveled to Bulgaria and Armenia to visit local orphanages. They delivered clothing and toys during their visit.

Additionally, Marci McHenry a volunteer with CAS ABC works to oversee our Moldova Sponsorship program. This program provides educational and individual support to older youth without permanent families throughout the year. Thank you to the dedicated sponsors for the Moldova program.

Support at home in the United States is provided to families in the adoption process, training, and resources. Creating family connections within our local community is a growing focus with our Share the Love campaign and other community events held throughout the year.

SHARE YOUR

love

WITH A CHILD

Come **Share the Love** and Support CAS at

**Cheesecakes by Alex**

A portion of the proceeds from today will go to Carolina Adoption Services in support of bringing more children home!

CAS celebrated its third annual "Share Your Love With a Child" campaign by partnering with the Greensboro Urban Ministry to promote a food drive for their food pantry. During the month of February individuals and families were encouraged to drop off non-perishable food items at the CAS office in Greensboro.

Cheesecakes by Alex promoted CAS during February by displaying "Welcome Home Quilts" which were lovingly made by local quilting guilds for children adopted through CAS. In honor of First Friday Alex donated a portion of the proceeds to Carolina Adoption Services in support of bringing home more children through adoption.

100+ HOUSEHOLDS SERVED THROUGH THE GREENSBORO URBAN MINISTRY FOOD PANTRY EACH DAY

SHARE THE love BY DOING WHAT YOU CAN!



Carolina Adoption Services is collecting canned foods and non-perishable food items at the office throughout the month of February for the Greensboro Urban Ministry Food Pantry.



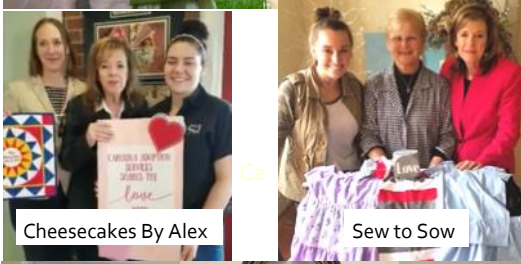


# Community Engagement



JOIN CAS AROUND THE TABLE

Call in Q & A forum



Cheesecakes By Alex

Sew to Sow



Charleston, SC family event



Community Gala Planning Committee



Carolina Thunderbirds event



Pre-Gala Event at Carroll Home



International Festival in Winston-Salem



Hope and Honour Concert



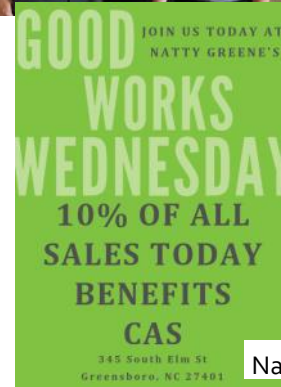
Chick-fil-a partnership



Aspen Boutique partnership



CAS hosted sites in VA, SC, & NC



Natty Greene's



# Family Celebrations



In June CAS hosted a Masquerade Picnic in Burlington, NC. Adoptive families from all over NC came for the celebration. Games, face painting, and refreshments were enjoyed by all. Children were able to design and paint individual canvases which were made into one large quilt to be auctioned at our annual Blue Jeans & Pearls Masquerade Gala in Oct. The children had a blast creating masks for our upcoming Gala. The event culminated with "Welcome Home Quilts", lovingly made by local quilting guilds, presented to children and their families.







November 3, 2018



Celebrating 25 Years

Our annual Blue Jeans and Pearls Gala, held at the Grandover Resort in Greensboro, gave us an opportunity to celebrate 25 years of uniting more than 4,000 children with their forever families. We welcomed guests from Armenia and across the U.S. while celebrating the Beauty of Adoption. Renowned sculptor, James Barnhill created a masterpiece, "Three Graces", which along with our live and silent auction, helped raise funds to support our programs and create more families for children in need. It was a beautiful evening.

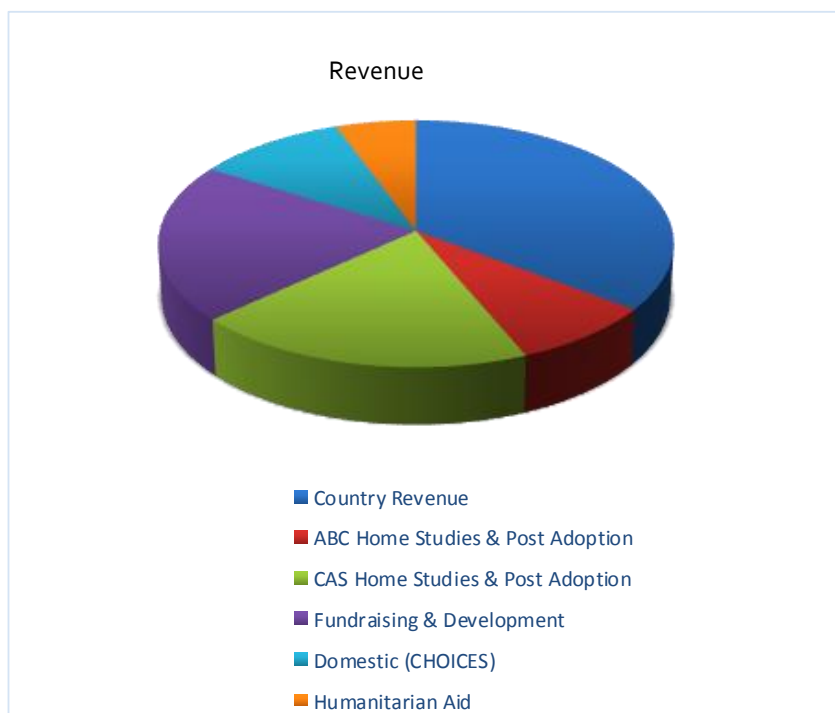


Fun was had by all as we celebrated with host Neill McNeill the release of our Beauty of Adoption video, heard from families who have been touched by adoption, played our "Pearls for Diamonds" game, and were able to bid on items ranging from handmade art, to trips around the world, with all money raised going to find forever families for orphaned children.



# Financial Snapshot

Revenue and Support	
Country Revenue	\$301,502
ABC Home Studies & Post Adoption	\$71,426
CAS Home Studies & Post Adoption	\$166,546
Fundraising & Development	\$177,413
Domestic (CHOICES)	\$89,427
Humanitarian Aid	\$47,596
<b>Total</b>	<b>\$853,910</b>



Expenses	
Aid & Development	\$20,672
Salaries & Benefits	\$531,806
Operating Expenses	\$146,162
ABC Expenses	\$64,135
Other Expenses (fundraising & development)	\$43,723
Humanitarian Aid paid out	\$43,353
<b>Total</b>	<b>\$849,851</b>



\*2018—2019 net \$4,059 (soft close unaudited financials)

# Our Supporters

\* This reflects giving from 9/1/18—8/31/19

## Corporate Sponsorships \$1,001+

Ascent Select Talent Capital

Pinnacle Bank

Columbia Forest Products

Replacements, Ltd.

First Citizens Bank

Rice Toyota/Scion

IT Worx

United Way of Greater Greensboro

Lindley Law Firm

VF Services Inc.

Global Brands Group

## Corporate Sponsorships to \$1,000

Brilliant You LLC

Layne Corp.

Carolina Thunderbirds LLC

Natty Greene's Pub & Brewing Co.

Cheesecakes by Alex

Proeco Inc.

IBM Employee Services Center

South Penobscot Baptist Church

## Individual Giving \$5,000+

Louis & Mary Jo Argenta

Mark & Joyce Markwell

Jason & Christine Kreider

Rosemary Martin

Amy Leander

Ionel & Sorina Mitrica

## Individual Giving \$1,001+

Susan Dyer

Sherry Smith

Sara Kennedy

Paul & Angie Stringfellow

Drew Leander

David & Joyce Tarr

Nick & Cinda Purrington

Paul & Margaret VanHook

Adam & Susie Rust

## Individual Giving to \$1,000

Rod & Tracy Atamian

David & Ann Elder

Andrew & Susanne Goodwin

Gail & Danny Norris

Lizeth Anderson-Raciti

William & Dawn Fraine

David & Elizabeth Grant

Conrad & Mary Oswald

Don and Mary Gay Brady

John & Cheryl Ford

Marcia McHenry

Tracy Parks

Samantha Burgett

Sean & Karen Glowaski

Jeff & Tracy Muhlbauer

Bob & Lori Rose

Julie Dinneen

Martha Waller

## Individual Giving to \$500

Tyler Abbott

Bonnie Fulp

Vivien Joklik

Nicholas & Isabelle Polakowski

Sean Baley

Doug & Mary Jane Glass

Brenda McClearn

Debra Sansone

Charles & Martha Chesnutt

L. Irwin

Herman & Ashley Miller

Stacey Zylstra

## Individual Giving to \$250

Robin Auld

Charles Eakes

Harriett Holt

Terri Rooks

Cyenthia Barker

Edward & Jody Echols

Nancy Hull

Ariel Sansone

Kirk & Amanda Bolen

Brenda Eurillo

Angela Jackson

Greg Schaflein

Edward & Janet Bowers

Dale Frederiksen

Louis Joyner

Molly Schmidt

Anna Brown

Andy & Nadine Farah

Barbara Lax

Richard & Cheryl Sexton

Aris & Martha Buinevicius

Brenda Flinchum

Brian & Amanda Leitzke

Ramilya Siegl

Jennifer Caldwell

Randy Floss

Denise Little

Rachel Siragusa

Kristin Carlson

Stuart & Michelle Gauffreau

Steven & Carole Loflin

Alan & Beverly Smith

Pamela Chappell

Jami & Angela Goldberg

Ginger Loy

Michael Soufia

Murray & Lori Clayton

Boe & Ashley Green

Doris Makilanda

Krischna & Dwaine Sowles

Karen Collins

Peter & Carmen Griffin

Lianna Mills

Linda Strong

Dixon & Caroline Cook

Chad & Ann Hallyburton

Richard & Kristina Moore

Mike & Emily Sudermann

Linda Costello

Peggy Hamilton

Michael Parsons

Tommie Sullivan

Darrell & Debbie Cox

Matt & Rachel Hansen

Susan Perkins

Wiley Sykes

Doug & Robin Carter Davis

Ann Harrell

Cheryl Prillaman

Daniell Tefft

Michelle Crow

Robert Heine

Lynn Ransm

Erica Turner

Sandy Deutsch

Scott & Kathleen Holden

Graham Rights

Richard Valitutto

Melissa Dorsch

Edward & Sharon Holden

Alexander & Debra Rodriguez

Scott & Deanne Vinson

Martha Eakes

Stuart & Helen Williams

## CAS International Programs Welcomes Home These Children:



Rachel

Angel

Felicity

Samuel

Rosalie

Gift

Schama

Judeley

Priscilla

Jordan

Declan

Ru

Nathaniel

Joseph

Mattias

Carter

Peace

Patrick

Georgi

Wilson

Fanelson

Stevenson

Maximillien

Betty

Achia

Samuel

Dain

Colin

Mary

Mirielle

Kirabo

Gift

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### STAFF

Phyllis Stephenson

*Executive Director*

Angela Jackson

*Director of Adoption Operations & Quality Assurance*

Alexis Sullivan

*International Program Team Leader*

Deann Borkowski

*Clinical Director for CAS/ABC*

Anna Hull

*Family Services Supervisor*

Rebecca Smith

*International Coordinator*

Caitlin Antwine

*Communications Liaison*

Gwen Barnes

*Accounting Assistant*

Cindi Rager

*Family Services Admin Specialist*

Sara Nolette

*CHOICES Coordinator*

Debbie Cox

*Executive & Quality Assistant*

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Jayne Owen

Kendra Parker

Sherry Smith

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COA Accredited  
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