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*Changing The World*

....one child and one family at a time

2017

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2018



*Our Vision*

To create opportunities for every child to grow and develop in a loving, caring family, and a safe environment.

630 North Elm Street | Suite A | Greensboro, NC 27401

800.632.9312 | [carolinaadoption.org](http://carolinaadoption.org)

## Year In Review

67 • Children home  
Applications for

62 • placement  
services

89 • Applications for  
home study  
services

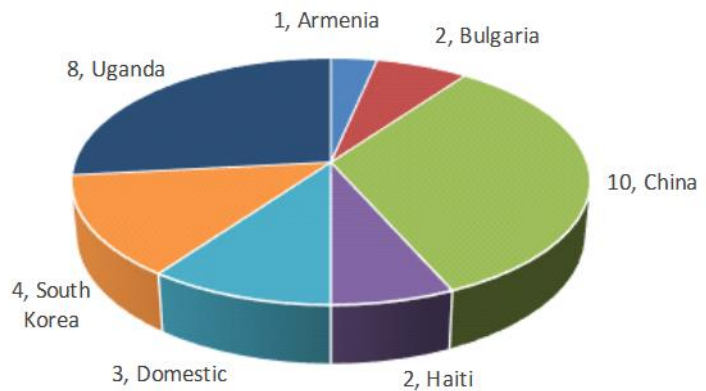
355 • Post-adoption  
reports

\$141,730 • Dollars raised  
to support  
children &  
families



# Changing the World... One Child at a Time

Sixty-seven children were welcomed home through both Carolina Adoption Services and ABC Adoption home study services. CAS also assisted an additional 400+ families with home studies and post-adoption services for their domestic or international adoptions.



Dear CAS families and friends,

As I have reflected on year of 2017 -2018 I have felt a great purpose in celebrating homecomings with 67 CAS ABC families. These homecomings are the treasured moments that actually not only change our families but change the world - through the love of our families. Adoption is the choice of love and inclusion. This heartfelt calling of adoption by families demonstrates to the world the call to love and cherish others.

During this time, when there has been so much self-focus and hurt in our world it is truly my honor to be part of this agency - where our goal every day is to create homecomings. The choice of our CAS ABC families to work with our agency is our greatest professional honor. It is through each families' love for the orphan that the light of love shines in our world. Thank you for your life changing love you demonstrate with each adoption. May each of us learn from our families that living each day with inclusion, respect and welcoming hearts, enriches our lives as we sincerely care for others.

The great love and relentlessness of our CAS ABC families inspires us each day to continue changing the world together. Thank you for this great joy in my journey. May this next year create many more homecomings for children living as orphans today!

Wishing you great JOY in the JOurneY,  
Phyllis Kay Stephenson





# Caring for Children and Families World Wide

*Our Goal: To strengthen and develop partnerships for aid and adoptions worldwide.*



Carolina and ABC Adoption Services is dedicated to supporting children and families in creating their forever families, as well as those who have unmet needs in our local community and around the world.

During 2017—2018 our agency provided direct support through Orphan Care in Uganda to assist with provisions, medical care, schooling, and more. In January, CAS sent a team to Uganda to bring supplies to the orphanages and meet with families living in country. Many of these donations were delivered by our Executive Director, Phyllis Stephenson.

Additionally, Marci McHenry a volunteer with CAS ABC works to oversee our Moldova Sponsorship program. This program provides support to older youth without permanent families throughout the year. Thank you to the dedicated sponsors for the Moldova program.

Our support at home in the United States is provided to families in the adoption process, training, and resources. Creating family connections within our local community is a growing focus with our Share the Love campaign, Wine & Design event, Greensboro Symphony partnership and other community events held throughout the year.

SHARE YOUR

love

WITH A CHILD

Valentine's Open House

On February 14th CAS held its second annual "Share Your Love With a Child" campaign and open house celebration. With each donation, an ornament was given to a family to help welcome their child home. During the open house, the very talented Hope and Honour Carter Davis provided violin music for our guests. The team at CAS sent a painting and card signed by community members in honor of Share the Love to Marjory Stoneman Douglas High School in Parkland, Florida after the devastating school shooting.





# Community Engagement...



Greensboro Symphony Event



Wine & Design/World of Beer Event



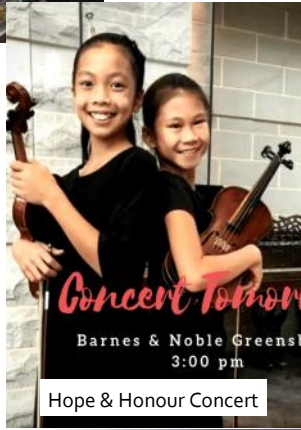
Charleston SC family event



Northern VA family event



Boxcar Bar & Arcade Event



Hope & Honour Concert

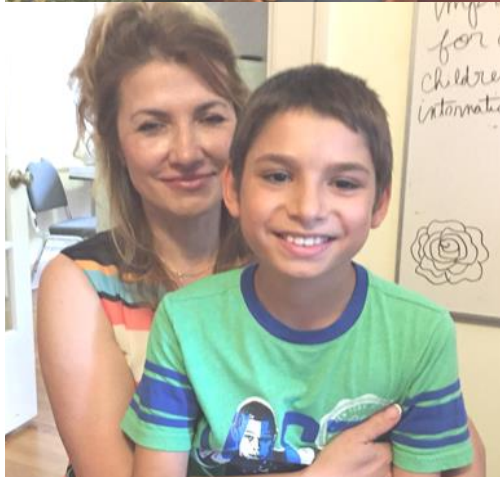


Ghana family celebration

## Moldova Family Celebration



In June CAS hosted a Moldova Celebration to honor the Moldova Scholarship donors and to meet the Moldovan Foreign Supervisors who were visiting. Adoptive families from all over North Carolina and South Carolina came for the celebration.







# BLUE JEANS AND Pearls

*a fine dining experience*



October 28, 2017



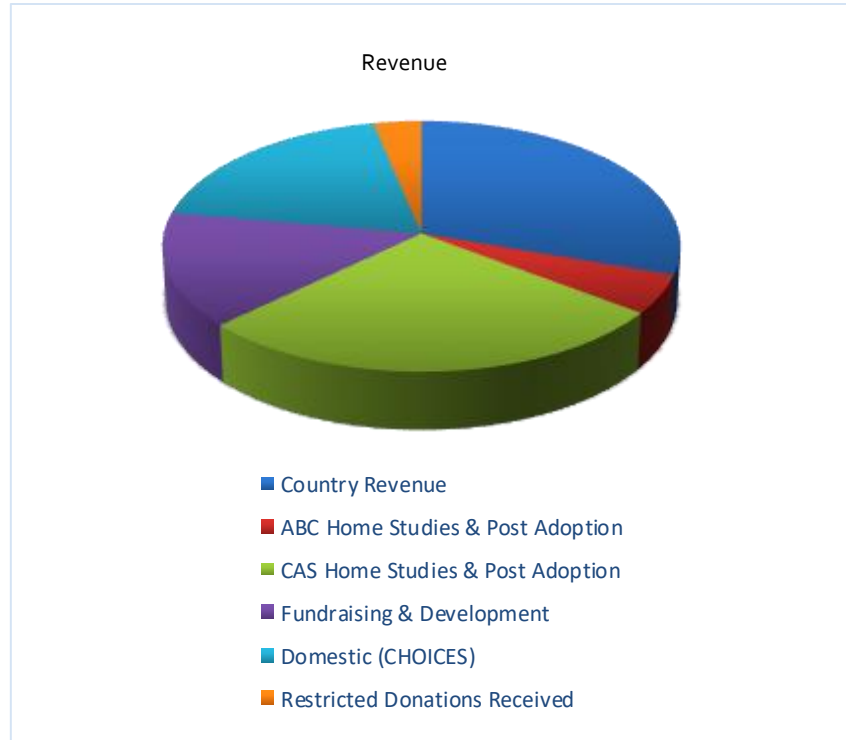
Our annual gala, held at the Morehead Foundry in Greensboro gave us an opportunity to welcome guests from Armenia, NASCAR, and Las Vegas to celebrate the Beauty of Adoption. Guest artist, Jared Emmerson, created a masterpiece, which along with our live and silent auction, helped raise funds to support our programs and create more families for children in need. It was a beautiful evening



We celebrated the release of our Beauty of Adoption video, heard from families who have been touched by adoption, and were able to bid for items ranging from hand-made art to trips around the world, with all money raised going to finding forever families for orphaned children.

# Financial Snapshot

Revenue and Support	
Country Revenue	\$290,122
ABC Home Studies & Post Adoption	\$48,216
CAS Home Studies & Post Adoption	\$265,324
Fundraising & Development	\$141,730
Domestic (CHOICES)	\$182,093
Restricted Donations Received	\$31,744
<b>Total</b>	<b>\$959,229</b>



Expenses	
Aid & Development	\$22,987
Salaries & Benefits	\$513,043
Operating Expenses	\$206,483
ABC Expenses	\$62,009
Other Expenses (fundraising & development)	\$44,826
Restricted Funds paid out	\$44,619
<b>Total</b>	<b>\$893,967</b>



\*2017—2018 net \$65,262 (soft close unaudited financials)

# Our Supporters

\* This reflects giving from 9/1/17—8/31/18

## \*Corporate Sponsorships \$1,001+

Ascent Select Talent Capital

Brooks Distribution Services

IBM Employee Services  
Center

IT Worx

Lindley Law Firm

Nelson Family Foundation

Replacements, Ltd.

United Way of Greater  
Greensboro

## \*Corporate Sponsorships to \$1,000

Boxcar Bar & Arcade

CKStudios LLC

Compass Group

First Citizens Bank

Forsyth Country Day School

Mudlove LLC

Tarheel Basement Systems

The K Foundation

United Way of Greater High Point

VF Services Inc.

## \*Individual Giving \$1,001+

Lizeth Anderson-Raciti

Rod & Tracy Atamian

Don and Mary Gay Brady

John & Cheryl Ford

Thomas & Margaret  
Glaser

Elizabeth Grant

Joshua Grove

Jason & Christine Kreider

Amy Leander

Drew Leander

Kathryn Lindley

Aaron & Gwen Manen

Marcia McHenry

Kristin Moore

Mr. & Mrs. Conrad Ostwalt

Mr. & Mrs. David Tarr

## \*Individual Giving to \$1,000

Michael Burkly

Julie Dinneen

David Elder

Rachel Hansen

Scott & Kathleen Holden

Jeff Muhlbauer

William & Gail Norris

Tracy Parks

Nicholas & Jacinda Purrington

Paul & Margaret VanHook

Martha Waller

## \*Individual Giving to \$500

Sean Baley

Chad Brasington

Aubri Charboneau

Harris & Amy Erlanson

Edward & Sharon Holden

Sherman & Patricia Hutchins

L. Irwin

Vivien Joklik

Thomas Lee

Barbara Lipski

Richard Moore

Alexander Mullineaux

Gregory Osborne

Alan & Beverly Smith

Randy & Phyllis Stephenson

Mark Stevens

Michael Weimer

Mark Wilkins

Stacey Zylstra

## \*Individual Giving to \$250

Paul Baker

Cyenthia Barker

Barney & Pam Barnhardt

Jane Berk

Don Boes

Kirk Bolen

Edward Bowers

Alexandra Brown

Murray Clayton

Christine Conboy

Darrell & Debbie Cox

Michelle Crow

Danielle Darkangelo

Kathleen Darkangelo

Jimmy & Kathy Davis

J. Dawkins

Susan Dyer

Diane Everhart

Stuart Gauffreau

Marie Givner

Doug & Mary Jane Glass

Moses & Patricia Goldberg

Ethanie Good

Nancy Hallman

Ann Hallyburton

Harriett Holt

Angela Jackson

Patricia Kelley

Ron Kohler

Jonathan Kreider

Kristin Krueger

Susan Lawrence

Jane Macleod

Robert Marchione

Mark & Joyce Markwell

Brenda McClearn

Betty McCormick

Ashley Miller

Ionel Mitrica

Christine Morrison

Samvel Pambukyan

Gayle Price

Gregory Schaftlein

David & Barbara Shaw

Mary Ellen Shores

Allie Smith

Stuart & Jennifer Smith

Jenny Stilley

Mike & Emily Sudermann

Neil Thaggard

Matt Watts

Lanier Williams

Meredith Yingling



## CAS International Programs Welcomes Home These Children:



Frank  
Noelani  
Jackson  
Bradley  
Eleanor  
Cohen  
Chase  
Ann  
Ruby  
Yu'Bing

Victoria  
Priscilla  
Victoria  
Micah  
Stefan  
Samuel  
Bryce  
Vasko  
Davis  
Sullivan

Harrison  
Adelaide  
Harper  
Ashot  
Miles  
Kamali  
Faith  
Faida  
Phineas  
Samuel

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### STAFF

Phyllis Stephenson  
*Executive Director*

Angela Jackson  
*Director of Adoption Operations & Quality Assurance*

Alexis Sullivan  
*International Program Team Leader*

Deann Borkowski  
*Clinical Director for CAS/ABC*

Anna Hull  
*Family Support Services Supervisor*

Shana Gary  
*Family Services Manager*

Lianna Mills  
*International Coordinator*

Jessica Schuler  
*Communications Liaison*

Gwen Barnes  
*Accounting Assistant*

Cindi Rager  
*Family Support Admin Specialist*

Sara Nolette  
*CHOICES Coordinator*

Debbie Cox  
*Executive & Quality Assistant*

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Brenda McClearn

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Chandres Pickett

Sherry Smith

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[www.carolinaadoption.org](http://www.carolinaadoption.org)

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COA Accredited  
Nonprofit Agency