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2016

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2017

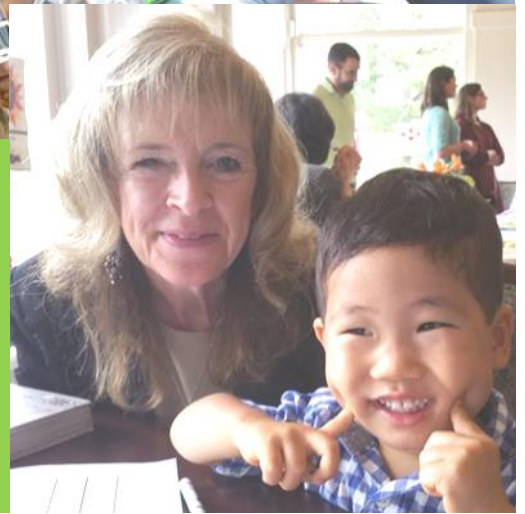


Our Vision

To create opportunities for every child to grow and develop in a loving, caring, and safe environment.

630 North Elm Street | Suite A | Greensboro, NC 27401

800.632.9312 | carolinaadoption.org



Year In Review

47 • Children home
Applications for

54 • placement
services

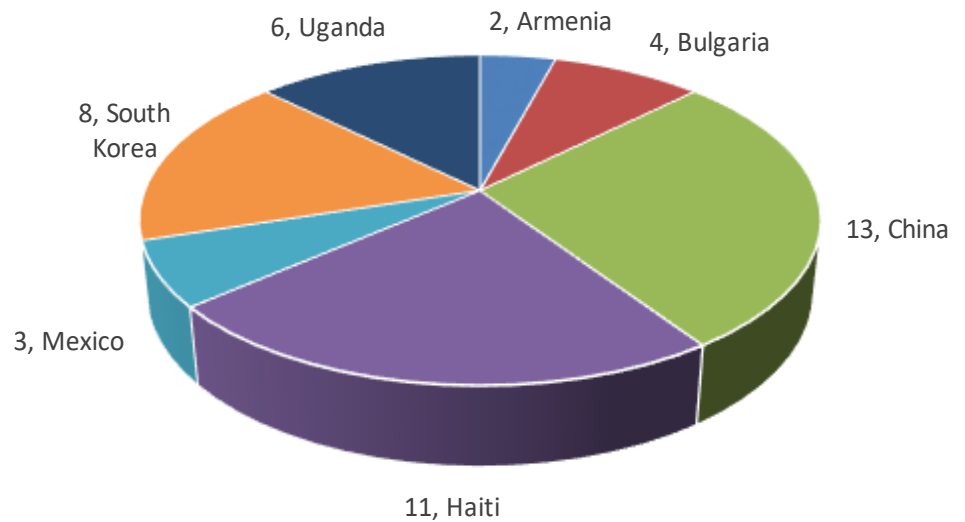
Applications for
50 • home study
services

364 • Post-adoption

Dollars raised
to support
children &
families
\$135,686 •

Changing the World... One Child at a Time

Forty seven children were placed through Carolina Adoption Services' International Adoption programs this year. CAS also assisted an additional 400+ families with home studies and post-adoption services for their domestic or international adoptions.



Reflections on 2016-2017

My journey with CAS ABC as Executive Director began on December 14, 2016. The mission, vision and passion to create forever families beckoned me to join this team. During this year we have encountered many changes, challenged ourselves to expand our approach and engagement to open new doors to forever families and sustain the work of this 24 year old agency.

Reflecting over this year, I recall passionate parents, dedicated board members, supportive donors and community members—but most of all I see the faces, smiles and embrace of the children. There are the moments with those little ones who have come home and celebrated their "Gotcha Day" and those moments with children whose hearts long for that experience. This is the core value and drive for the exceptional team that comes together every day across North Carolina, South Carolina and Virginia—to bring one more child home to one more forever family.

Thanks to everyone who has touched the life of this agency in the past 24 years—no matter how small or large your contribution was of time, money or expertise. Because of you—one more child has or will come home! One more family will celebrate a "Gotcha Day"! The team at CAS ABC celebrate the joy in the journey of changing our families, communities and world—one child—one family at a time!

Thank you for partnering and allowing me to join this journey that brings joy to so many. May our 25th year build more forever families—and bring a little extra joy to your journey because without you—that one child may not have been able to come home.

Phyllis Stephenson



Caring for Children and Families World Wide

Our Goal: To strengthen and develop partnerships for aid and adoptions worldwide.



Carolina and ABC Adoption Services is dedicated to supporting children and families in creating their forever families, as well as those who have unmet needs in our local community and around the world.

During 2016 – 2017 our agency provided donations to communities in Armenia, Burundi, Moldova, Ghana and Uganda. Many of these donations were delivered by our International Manager, Allie Smith. These have included the provision of food for hungry children, clothing, and a few toys. The support of our community positions us to respond to the call of those in need. You may view our outreach in action by watching the “Thank You CAS” video from the children in Burundi for food on our face book page.

Additionally, Marci McHenry a volunteer with CAS ABC works to oversee our Moldova Sponsorship program. This program provides support to older youth without permanent families throughout the year. Thank you to the dedicated sponsors for the Moldova program.

Our support at home in the United States is provided to families in the adoption process, training, and resources. Creating family connections within our local community is a growing focus with our Share the Love, Greensboro Grasshopper games, and Welcome Home Events!

Additionally, we are developing our new infant adoption program, CHOICES, which will launch in 2017 – 2018. Our program will strive to support expectant families with making informed choices for their life time. We are dedicated to every child developing in loving, caring and safe environments – in their homes here and around the world.

SHARE YOUR

love

WITH A CHILD

Valentine's Open House

On February 14, 2017 CAS held it's first annual “Share your love with a Child,” valentines open house and fundraiser celebration. CAS families and friends were invited to participate both by celebrating with us at the open house event and by making a donation in honor of their valentine to support our initiatives and services.

With each donation an ornament was added to our valentines tree and later delivered as a keepsake to families upon their homecoming to become a special reminder of their adoption day. It was such a fun day with refreshments, games and door prizes.



Community Engagement...



Cheesecakes by Alex



Justin Outling at
Dolce Aroma



Phyllis Stephenson & Richard Petty



Grasshoppers Concession



Natty Greene's Good Works Wednesday



Hope and Honour Concert



In May, CAS held a welcome home reception at Twin Lakes Retirement Community in Burlington. Children and their adoptive families were presented with beautiful, one of a kind handmade quilts which had been lovingly designed and created by the Twin Lakes Quilting Guild. Upon presentation, the ladies explained the thoughtful design process which went into each quilt.



Open House

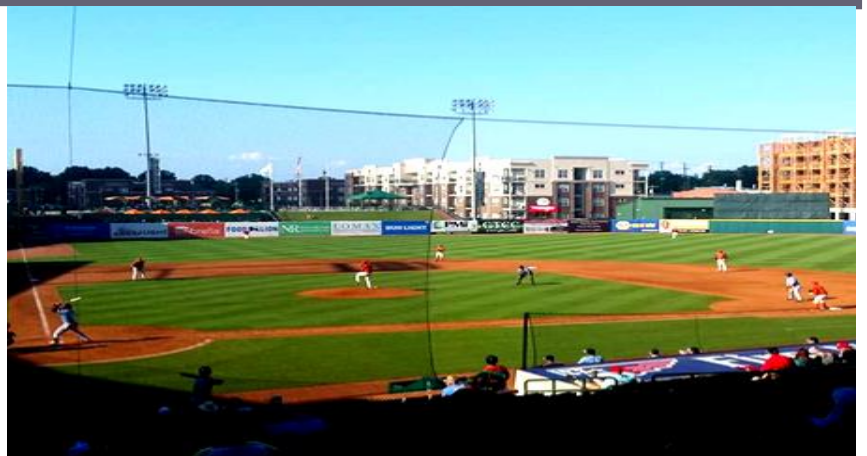
August 20, 2017



In celebration of moving to our new home, CAS hosted an open house on August 20th. Complete with a ribbon cutting by the children, games, new friends, and a baseball game, this was a day that will be fondly remembered by all!

After the official ribbon cutting, everyone spread out to eat snacks, play games and make new friends. Activities included handmade art, playing ring toss, photographs with Star Wars characters, and face painting!

In our final event of the day, everyone walked down the street to the local stadium to watch Greensboro's baseball team, the Grasshoppers, play baseball. Everyone had a nice time watching the game, enjoying the sunny weather, and spending time with family and friends!

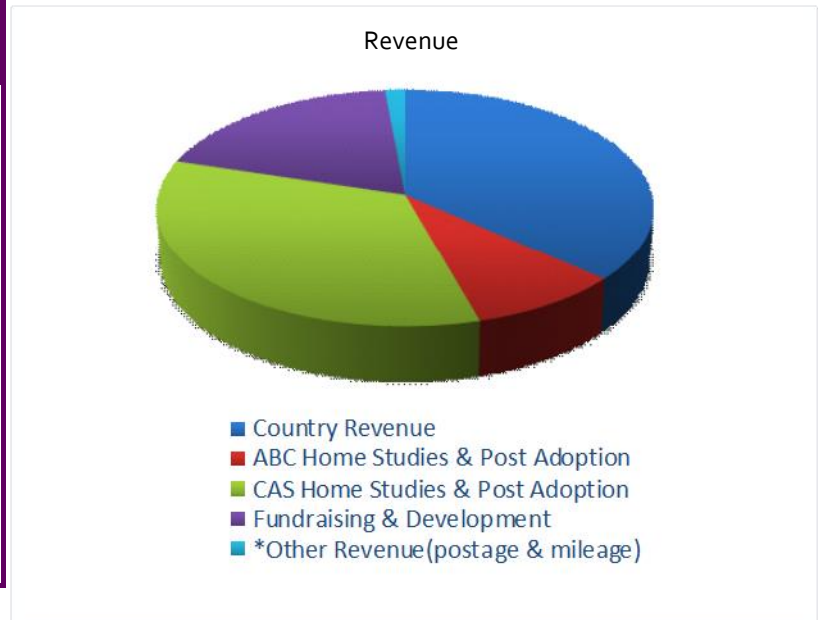


Financial Snapshot

(Unaudited Financials)

Revenue and Support

Country Revenue	\$264,900
ABC Home Studies & Post Adoption	\$65,190
CAS Home Studies & Post Adoption	\$246,525
Fundraising & Development	\$135,686
*Other Revenue (postage & mileage)	\$10,547
Total	\$722,848



*Adjusted for deferred revenue of -\$4,525

Expenses

Aid & Development	\$14,723
Salaries & Benefits	\$465,860
Operating Expenses	\$159,408
ABC Expenses	\$42,169
Other Expenses	\$17,474
Total	\$699,634



*2016—2017 net \$23,214

Our Supporters

* This reflects giving from 9/1/16—8/31/17

*Corporate Sponsorships

Cheesecake's By Alex
Chick-Fil-A of the Triad
Contemporary Book Club
Forsyth Country Day School
GlaxoSmithKline Foundation
IBM Employee Services Center
I.T. Worx Inc.
The Michel Family Foundation

Natty Greene's Pub & Brewing
Petty Family Foundation
Proeco Inc.
Replacements, LTD.
United Way of Greater Greensboro
VF Services, Inc. (Wrangler)
Well-Spring Community

*Individual Giving \$1,000+

Lizeth Anderson-Raciti
Michelle Crow
John & Cheryl Ford
Andrew & Susanne Goodwin
Jason & Christine Kreider
Amy Leander
Drew Leander
Marcia McHenry
Rosemary Martin

Artemiza & Ionel Mitrica
Danny & Gail Norris
Mr. & Mrs. Conrad Ostwalt
Tracy Parks
Mr. & Mrs. Michael Schaap
Nicole Schaible
Mr. & Mrs. David Tarr
Paul & Margaret VanHook

*Individual Giving to \$1,000

Richard Agnitsch	Andy & Nadine Farah	Kristin Krueger	Terry Reed
Jeff & Allison Andre	Edward Feldman	Linda Kucala	Elisha Robinette
Stephanie Atwater	Robert & Margaret Ferguson	Talia Kulaga	Alexander Rodriguez
Sherrie Baker	Mr. & Mrs. T. K. Foster	Kevin & Christine Lawe	Mr. & Mrs. Reba Roseman
Mr. & Mrs. Sean Baley	Shannon Franklin	Susan Lawrence	Carol Samuelson
Cyenthia Barker	Richard Freeman	Mr. & Mrs. George Lee	Mary Ellen Shores
Caroline Baugess	Marianne Ganley	Mr. & Mrs. William Lee	Ricardo Siordia
Jane Berk	Stuart & Michelle Gauffreau	Isabelle Lemasson & Nicholas Polako	Mr. & Mrs. Alan Smith
Don & Sandy Boes	Darren & Gayla Gessler	Marie Lewis	Alexander Smith
Laura Boucher	Kevin Ghantous	Phyllis Linder	Allie Smith
Catherine Bourgault	Julie Glandt	Kathryn Lindley	Cindy Smith
Edward & Janet Bowers	Karen Marchione & Sean Glowaski	Paula Lineberry	Elizabeth Snead
Edward Brewer	Jami & Angela Goldberg	Denise Little	Tracy Spencer
Alexandra Brown	Brandon Goldsborough	Carissa Locke	Adam Spooner
Julie Brown	Ethan Good	Crystal Maag	Troy Staples
Jamie Allison Buckner	David & Elizabeth Grant	Robert & Alice Marchione	Randy & Phyllis Stephenson
Brian Burke	Scott & Lisa Green	Joyce Markwell	Mark & Debbie Stevens
Michael & Liz Yi Burkly	Samuel & Carrie Gutwein	Elizabeth McClain	Emily Stewart
Joseph Capobianco	Allie Hager	Dale & Frankie McHenry	Mr. & Mrs. Robert Stribling Jr.
Amanda Carroll	Thomas Hamel	Charles & Margie McKenzie	Emily Sudermann
Mr. & Mrs. Charles Chestnutt Jr.	Josh Hanford	Sarah Monday	Mr. & Mrs. Richard Toomey III
Valerie Chiasson	Matt & Rachel Hansen	Mr. & Mrs. Charles Moore	Alyssa Ugolini
Danielle Chocron	Jeffrey & Jessica Hardin	Kristin Moore	Sally Umbdenstock
Susan Cizek	Mr. & Mrs. Mark Hill	Richard & Kristina Moore	Mr. & Mrs. Aaron Van Manen
Murray & Lori Clayton	Ruth Hilton	Jeff & Tracy Muhlbauer	Eva Wagner
Jeffrey Clement	Mr. & Mrs. Edward Holden	Emily Nemoj	Marilyn Walentuk
Dixon & Caroline Cook	Mr. & Mrs. Scott Holden	Charles Nicholson	Martha Waller
Robert & Deanna Crigler	Brook Davis & Michael Huie	Timothy & Damita Nocton	Cara Wedig
Petra Dawson	Mr. & Mrs. Sherman Hutchins	Arthur Norcross	Jason Weimer
James Deickman	Douglas Hylan	Tina Paolini	Michael Weimer
Julie Dinneen	Angela Jackson	William & Amorie Parker	Darrel Wells
Mr. & Mrs. Mark Dixon	Michele Jean-Gilles	Tracy Parks	Stara & Tamarra Wickes
Frank Dorn	Patricia Kelley & William Aycock	Sheila Pedapati	Mark & Cyndi Wilkins
David & Ann Elder	Ronald & Carlene Kohler	Jeffrey Poteat	Jane Williamson
Mr. & Mrs. Harris Erlanson	Fritz & Amy Kreimer	Sara Punke	Christy Yager



Welcome Home!

Nyah	Kizito	Madelyn	George
Charles	Riley	Maria	Pax
Bo	Maria	Jia	Ronan
Naicha	Vincent	Rachael	Jameson
Judson	Bejamin	Bodam	Danny
Vanedjina	Emily	Magda Ann	Maria
Lorvens	Blair	Julian	Peter
Anna	Liam	Theo	Ciara
David	Josephine	Nathalie	Samuel
Hope	Jack	Roseberline	Vivian
Jackson	Simone	Jude	Clay
Trevor	Dida	Erina	

STAFF

Phyllis Stephenson
Executive Director

Angela Jackson
*Director of Social Services/
Country Specialist*

Sally Umbdenstock
Interim Family Services Supervisor

Mary Ellen Shores
Home Study Coordinator

Anna Hull
*Post Adoption Specialist/
Interim Choices Program Coordinator*

Allie Smith
*International Program Manager/
Country Specialist*

Lianna Mills
European Country Coordinator

Gwen Barnes
Accounting Assistant

Wanda Davis
Administrative Assistant

Debbie Cox
Administrative & Events Assistant

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Jeffrey Loy, Secretary

Andy Farah

Harriett Holt

Jessica Lauten

Christine Lawe

Doug Davis, Vice Chair

Kathleen Kelley,
Treasurer

Brenda McClearn

Jayme Owen

Chandres Pickett

Local: 336.275.9660
Fax: 336.273.9804
Toll free: 1.800.632.9312

www.carolinaadoption.org

630 North Elm Street | Suite A | Greensboro, NC 27401

P. O. Box 2993, Greensboro, Nc 27402

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