



Our Vision

- To place more children worldwide with forever families
- To provide exemplary services to adoptive families
- To positively impact children who remain in difficult situations

Year In Review

44 • Children home

14 • Waiting children home

3,661 • Families interested in adoption

49 • Applications for placement services

97 • Applications for home study services

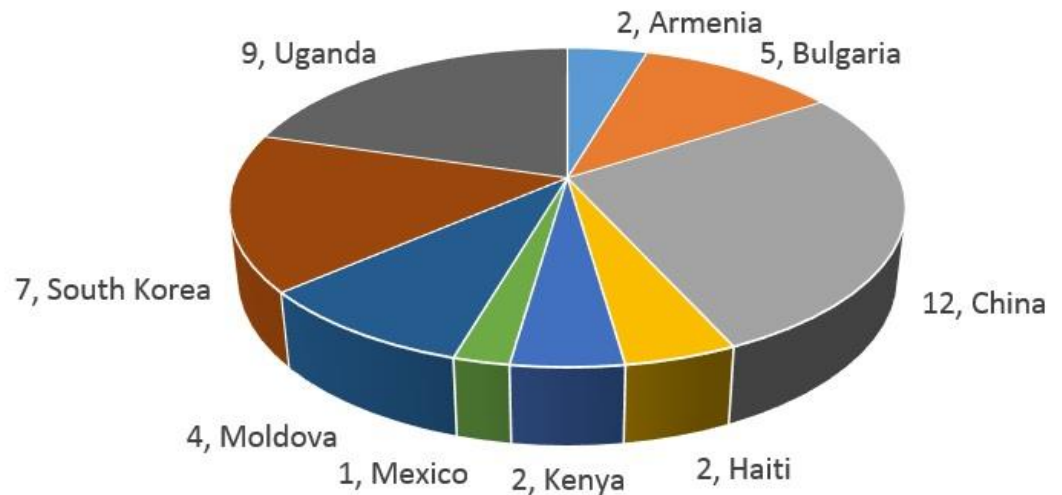
398 • Post-adoption reports

\$81,998 • Dollars raised to support children &

\$17,500 • Dollars awarded in grants to

Changing the World... One Child at a Time

Forty-four children were placed through Carolina Adoption Services' international adoption programs this year. CAS also assisted an additional 300+ families with home studies and post-adoption services for their domestic or international adoptions.



In Memory



Chang Gui De, known by many as Der, touched the lives of countless children and families throughout his career in adoption in China. Der passed away in October 2015. He had worked in partnership with Carolina Adoption Services for more than 18 years.

Der leaves behind a legacy of advocating for children, bringing together loving families, and singing opera. He is survived by a wife and adult daughter.

Many will remember Der for his compassion and willingness to always lend a helping hand.

Aid & Development

Our Goal: To strengthen and develop partnerships for aid and adoptions worldwide.

CAS Welcomes a New Bulgarian Partner Agency

Carolina Adoption Services is pleased to welcome Family National Association as a new partner in Bulgaria. Our agencies officially teamed up in June 2015. This new collaboration allows CAS to expand the Bulgaria program and advocate for additional children in need of families.

Bulgaria has an active waiting child adoption program which places many children who are older or who have special needs in permanent families. CAS advocates for these children through the Waiting Child Photolisting, which receives more than 150 new visitors each month. We are excited about expanding our partnership with Bulgaria and bringing together more families!

Uganda Visit Strengthens Ties

Since establishing our first Ugandan partnership in 2012, program coordinator Allie Hamel has worked diligently to build and expand our Uganda adoption program. In-person visits are essential to building camaraderie and advancing our partnership efforts.

Allie was able to return to Uganda in June 2015 to complete some Orphan Care projects, visit with families, and meet our partner orphanage directors and attorney. Allie has traveled around the world for her work, but considers Uganda her favorite destination.



Orphanage Support

Our Goal: To improve circumstances for children through Orphan Care

Agape House Babies Home

Agape House Babies Home officially opened in February 2015. Director Joseph Sserwadda received the first intake call for a child on February 26th. This is Joseph's second children's home in the Kampala area. He is also the director of Agape House, where school-aged children live in a familial setting.

CAS is committed to helping the new facility with start-up needs and ongoing support. Needs include baby care items, household appliances, caregiver salaries, and more. CAS provided \$9,000 dollars in start-up assistance to help establish the new home. This assistance was provided through donations made to the CAS Orphan Care Fund and from the Murphy Fund, a legacy gift from CAS's founding director.

Agape Babies Home is equipped to care for up to 20 children ages 0-5 who are orphaned or abandoned around Kampala.



Community Engagement

Our Goal: To offer more opportunities for family engagement and educational support.

Adoptive Parent Education

This year Carolina Adoption Services increased our efforts to provide effective support for post-adoptive families. We recognize that adoption is a life-long journey, and saw a need for additional services that educated parents and helped form connections with adoptive families.

Every family and child is different, but each new milestone could bring about a need to learn more about adoptee issues in children, teens, and young adults. These topics are often of even greater importance to international adoptive families and trans-racial families.

In November, CAS offered parent education sessions in Greensboro, Raleigh, and Charlotte. The sessions were facilitated by Becca Piper, a specialist in international adoption and founder of



the Ties Program for birth country tours. The workshops focused on the topic “Teens & Tweens: What I Would Tell You if I Could Find the Words”. The workshops served more than 70 adoptive families across North Carolina and from surrounding states. Parents were grateful for the opportunity to gather together and spend some time learning about adoptive parenting. The sessions were so well-received that Carolina Adoption Services has a goal of offering various types of parent support at least twice per year.

Queen of Compassion

Please join CAS in recognizing Molly McKenzie, who won the Queen of Compassion award on the homecoming court for Reynolds High School in Winston-Salem, NC during the 2014-2015 school year.

Molly raised more than \$2,000 dollars for CAS during this service project. Molly was among the first adoptees when CAS opened our China program in the mid-1990s. Donations given in her honor benefited children in our current partner orphanage in China.



Adoption Grants

Our Goal: To help alleviate the financial cost of adoption through our Grant Fund.

*CAS families received a total of **\$17,500** dollars in adoption assistance through the Older & Waiting Child Grant Fund and the Murphy Fund.*

At CAS our mission is to bring together children and families, and we believe that an essential part of achieving that goal is by reducing the financial barriers to adoption that may be in the way for some families. Our Grant Fund helps by reducing administrative costs for qualifying families. Through the Fund, grants can also be assigned to Waiting Children, providing families with a head-start on welcoming a child with special needs in to their lives. The adoption Grant Fund is a key piece of our work, and one that we will continue to grow through the support of our generous donors!

Moldova Student Sponsorships



*Sponsors provided **\$20,155** dollars in financial assistance for students this year*

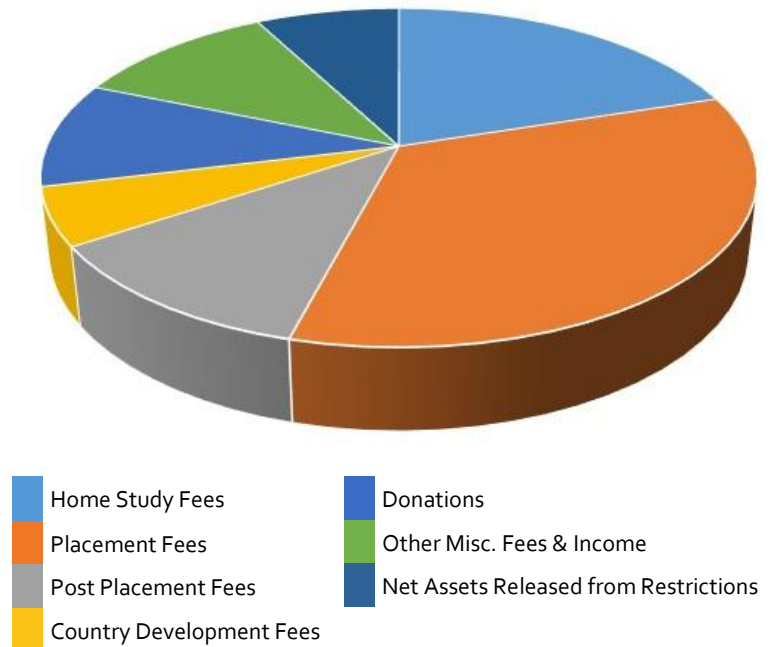
Vadim	Eduard	Ion	Artiom	Alexandru	Ana	Mihai
Valentina	Andrei	Vasile	Oxana	Pavel	Teodor	Victor
Ion	Radu	Eugenia	Irina	Valentina	Alina	Olga
	Jacob	Ion	Oleg	Grigore	Denis	

Financial Snapshot

Revenue and Support

Home Study Fees	\$162,875
Placement Fees	\$276,241
Post Placement Fees	\$93,802
Country Development Fees	\$44,692
Donations	\$81,998
Other Misc. Fees & Income	\$89,106
Net Assets Released from Restrictions	\$62,726
Total	\$831,736

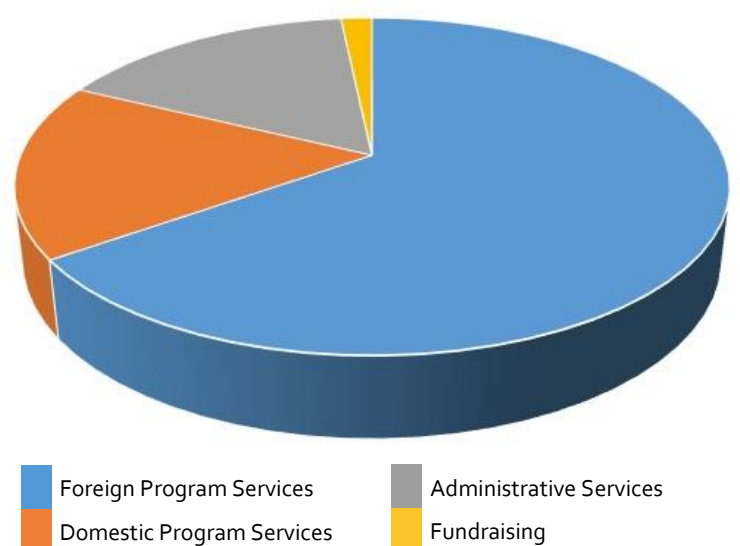
Revenue & Support



Expenses

Foreign Program Services	\$543,083
Domestic Program Services	\$140,730
Administrative Services	\$134,625
Fundraising	\$13,927
Total	\$832,365

Expenses



Our Supporters

Corporate Sponsorships

Brookhaven Country Day School	Pinnacle Consulting Replacements, LTD.
GlaxoSmithKline Foundation	United Way of Greater Greensboro
IBM Employee Services Center	Volunteer Center of Greensboro (The Human Race)
Mother Murphy's Laboratories, Inc.	

Individual Giving \$1,000+

Lizeth Anderson-Raciti	Rosemary Martin
Joe & Debbie Bergeron	Marcy McHenry
Chad & Kelly Brasington	Charles & Margie McKenzie
Stephen & Kim Dunning	Kristin Moore
Andy & Nadine Farah	Danny & Gail Norris
John & Cheryl Ford	Ozzie & Mary Ostwalt
Sean & Karen Glowaski	Tracy Parks
Thomas & Kary Gray	Waldemar & Pam Veazie
Fritz & Amy Kreimer	Chris & Kim Whitten
Amy Leander	

Individual Giving to \$1,000

Steve & Lauren Anderson	Rusty & Ethanie Good	Robert Page & Dale Frederikson
Louis & Mary Jo Argenta	Andrew & Susanne Goodwin	Andrea Parascandolo
William & Patricia Aycock	Roger & Ersilia Gore	Mike & Leah Payne
Gwen Barnes	David & Elizabeth Grant	Glen & Dana Petroff
Brian Battuello	Scott & Lisa Green	Michael Pippin
Joseph & Ann Bauer	Chad & Ann Hallyburton	Shelby Puckett
Steven & Kym Bean	Thomas Hamel	Marlene Raseta
Franco & Loretta Benotto	Jeffrey & Jessica Hardin	Troy & Jen Reavis
M.G. Bergstone	Dennis Houle	Luis & Maria Rivero
Carl & Anne Black	Stover & Sandra Hughes	Alexander & Drbra Rodriguez
Dennis & Katherine Blanchard	Johan & Renee Hultin	Julia Roos
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Edward Brewer	Tom & Kathleen Jackson	Brenda Schwelling
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Michelle Crow	David & Angela Levine	Emily Sudermann
Doug Davis & Robin Carter	Robert & Alice Marchione	Khaldoun & Luciana Sweis
Robert & Gail Davis	Mark & Joyce Markwell	Nick & Amy Terry
Julie Dinneen	Elizabeth McClain	Michael Tonkinson
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David & Ann Elder	Brian & Shannon McGinnis	William Toole
Diane Everhart	John & Susanna McGrath	Andrew & Tiffany Trent
Robert & Margaret Ferguson	lonel & Sorina Mitricia	Frank & Shirley Viscomi
Amanda Floyd	Richard & Kristina Moore	Kay Walentuk
Chris & Jessica Fromme	Charlie & Kristin Moore	Martha Waller
James & Patricia Gibbons	Jeff & Tracy Muhlbauer	Marlena Westcott
David Gilbert & Margaret Rowlett	Alexander & Michelle Mullineaux	Stara & Tamarra Wickes
Doug & Sharon Gill	Sam & Melanie Nash	Cathy Zalenski
Larry & Marie Givner	Randall & Michelle Nett	Rudy & Karen Zupanic
Rick & Julie Glandt	Annette Nicholson	



Welcome Home!

Lily	Tian	Clare	Lauren
Amina	Juliana	Alan	Kristina
Vaughn	Elliot	Noah	Radostin
Sutton	Brooks	Grayson	William
Isaac	Diana	Piper	Peter
Gianna	Colin	Benjamin	Tyrone
Aiden	Lily	Djennie	Fekens
Kristen	Timothy	Phillip	Catherine
Addison	Favour	Brooklyn	Andriana
Lusine	Kirk	Nehemiah	Crosland
Camille	Calvin	Norah	Miguel

STAFF

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Dir. Of Social Work Services

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Accountant

Anna Hull
Post-Adoption Coordinator

Stephanie Boulware
Records Coordinator

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